

**Minutes of the Foundation for Creative Broadcasting Board of Directors
November 15, 2007
Armory Park Senior Center**

I. CALL TO ORDER

Meeting called to order at 5:35 p.m. by Hank Childers

II. ATTENDANCE, SCHEDULE OF NEXT MEETING

Present: Hank Childers – President, Quetzalli Cold Thunder (arr. 5:45 p.m.) – Vice President, Mary Buckley – Secretary, Ron Cipriani, Kathleen Williamson, Don Copley, Elaine Schramm, Dave Olsen, Melanie Morrison, Hardy Smith (arr. 5:40 p.m.), Gene Armstrong (arr. 5:45 p.m.)

Absent: Paul Teitelbaum (excused), Ben Changkakoti (excused), Marilyn Stringer (excused)

Next meeting will be Thursday, January 17, 2008, 5:30 p.m. Location TBD.

III. REVIEW AND ADOPTION OF 10/25/07 MINUTES

Motion to adopt 10/25/07 minutes with one correction, noting that Elaine Schramm was at the meeting. Melanie Morrison moved to accept the minutes as amended, Elaine Schramm seconded. Motion passed unanimously.

IV. COMMITTEE REPORTS

a. Board Development

Hank Childers reported that Walter Tornow's appointment to the board will be postponed until after the strategic planning process is either completed or until his wife, Carol, has completed her facilitation of that process. One other possible appointment has been postponed until after the first of the year. Gene Armstrong has resigned as chair of the Board Development Committee and Hank Childers has asked for another board member to step forward to work on the committee. Melanie Morrison has volunteered to chair that committee.

b. Personnel Committee

Hardy Smith, chair of the committee, reported that the committee has not met, but will meet once all job descriptions have been completed. One of the jobs of the committee will be updating the employee handbook and they will work with Ryan Bruce on that. The committee will plan on meeting in January to begin the process of updating policy book.

c. Strategic Planning Committee

Dave Olsen reported that the committee had met twice since the last board meeting. A letter of interest was submitted from Carol Tornow as a possible

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candidate for facilitating the strategic planning process. Carol will lead a committee retreat in early December. Her facilitation will be a paid position and committee will decide after the retreat whether her services will still be required. Committee goal is to complete process by June 2008. Quetzalli moved to approve funding for facilitator up to \$600; seconded by Melanie Morrison. Motion approved unanimously.

V. Old Business

FCC Filing Report: Application that was submitted is considered an MX'd (mutually exclusive) application, which means other broadcasters are applying for it. With MX'd applications -- when there are two or more stations competing, resulting in a tie in the point system -- the FCC puts out notice of an auction, which then favors the highest bidder. Ryan is waiting for the FCC to update their website and he has asked attorney, Cary Tepper, and engineer, Gray Haertig, to follow-up on this in order to establish the best course of action.

VI. NEW BUSINESS

- a. No new business reported.

VII. CAB and Volunteer Representative Reports

a. CAB Report

No CAB report.

b. Volunteer Representative Report

Ron Cipriani reported that there has been good feedback on the programming changes. He and Ryan are working on a holiday party for all the volunteers and their families.

VIII. GM Report/Financials

- a. **GM Report:** Ryan reported that the Segue has gone out to the membership and includes information on all the programming changes that took effect in early November. He has received mostly positive feedback regarding the program changes; some negative feedback that he has responded to personally. Two DJ training classes are currently underway. In the future classes will be offered every two months, with additional training classes for long-time DJs that may need a refresher course on new equipment. The CPB grant is completed and will be signed off by Hank Childers as the board president. First disbursement is expected within a few weeks. Arizona Commission on the Arts report is completed and will be submitted, detailing what we did with the grant money. Ryan continues to host monthly volunteer orientation meetings.
- b. **Financials:** Jo Ann Sabbagh has reported to Ryan that KXCI financials are now ready for the audit process to start. Dave Olsen moved to begin the audit. Kathleen Williamson seconded. Motion passed unanimously. Ryan reported that KXCI would be cutting down on its concert/auction/fundraising activities

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in the next fiscal year in order for staff to concentrate on underwriting and other development projects. A part-time news director has now been hired.

IX. 2007-08 Budget

a. Budget presented to the board included new chart of accounts and formatting. Quetzalli Cold Thunder moved to approve this budget as presented. Dave Olsen seconded. Motion passed unanimously.

X. Call to Audience

a. One audience member remarked she is happy that the strategic planning process is underway and there seems to be a lot of energy for this.

XI. Executive Session

Elaine Schramm moved to go into executive session at 6:45 p.m. Board returned at 6:55 p.m. on a motion by Don Cople and second by Kathleen Williamson. Executive session was called in order to discuss personnel matters.

XII. Adjournment

Motion to adjourn by Melanie Morrison.

Respectfully submitted,
Mary Buckley
Secretary