

**Minutes of the Foundation for Creative Broadcasting Board of Directors
December 21, 2006
Rio Nuevo Conference Room, 52 W Congress, Tucson**

DRAFT PENDING BOARD APPROVAL

I. CALL TO ORDER

By Dave Olsen at 5:33pm.

II. ATTENDANCE

Present: Dave Olsen – President, Marilyn Stringer – Treasurer, Hank Childers – Secretary, Gene Armstrong, Mary Buckley, Ben Changkakoti (arr 6:05, dep 7:25), Don Copley, Jim Lipson, Elaine Schramm, Hardy Smith, Margot Veranes

Absent: Phred Bartholomaei – Vice President, Lil Espinoza, Melanie Morrison (excused), Kathleen Williamson

III. REVIEW AND ADOPTION OF 10-5-06 MINUTES (no quorum at November meeting)

Motion by Elaine Schramm to accept 10-5-06 minutes, seconded by Margot Veranes. Motion passed unanimously.

Jim Lipson put forward an idea brought up by the CAB that draft minutes be posted on the KXCI website prior to their approval. Currently they are not posted until after approval at the next BOD meeting. After discussion, motion by Jim Lipson that the Secretary send draft minutes to the BOD (via the listserv) and that BOD members then have 48 hours to review and correct before they are posted on the website. The posted minutes will be marked DRAFT PENDING BOARD APPROVAL (or something similar) until they are officially approved at the next BOD meeting. Motion seconded by Margot Veranes. Motion passed unanimously.

IV. OLD BUSINESS

a) GM Search Update: Elaine Schramm reported for the GM Search Committee (GMSC). The upcoming schedule is:

January 6	Interviews
January 7	Reserved for additional activity, such as a public forum
January 11	BOD meeting

There have been 24 applicants. A set of follow-up questions was sent by the GMSC to all. Responses were received from 12 of them. At their December 17 meeting the GMSC matched the applicants to the GM job description. They determined that three

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applicants were “definite” for the interview process and four were “possible.” A telephone follow-up was made to each applicant in the latter group, which resulted in two being selected for the interview process. (A similar telephone call will be made to the original three “definite” candidates so that all interviewees have had the same degree of contact with the GMSC.) Thus the GMSC is recommending five candidates for the interview process.

Packets of candidate materials have been prepared for each BOD member to review prior to the January 6 interviews. These materials must be kept confidential and are to be returned to the GMSC. There is at least one candidate who does not wish his/her candidacy to be known. This also rules out any sort of public forum on January 7.

The interview location has not yet been determined. All five candidates know and have agreed to be interviewed on January 6.

At the January 11 BOD meeting the Board will receive input from the CAB, the staff, and the volunteers in considering whether to offer the GM position to one of the candidates. There will be no announcement until the offer has been accepted. It was clarified that the GMSC will make a recommendation to the BOD after considering the views of the CAB, the staff, and the volunteers, but as noted above the BOD will also receive those views directly at the January 11 meeting.

There then ensued much discussion on the starting time of the interviews, the length of the interviews, and interview logistics in general, including the idea of videotaping the interviews for BOD members who are unable to attend. (Two BOD members are unavailable until 10:30 am on January 6. Another BOD member is unavailable the entire day.) Motion by Margot Veranes and seconded by Ben Changkakoti. Motion amended by Hardy Smith, seconded by Ben Changkakoti. Key points of the motion:

- All candidates are to be contacted by January 3, and permission requested to videotape.
- If any candidate declines to be videotaped then no candidates will be videotaped, and all candidates will be audiotaped.
- Any videotapes or audiotapes are to be destroyed by January 11.

This motion was passed with one “No” vote and one “Abstaining” vote.

Motion by Marilyn Stringer and amended by Hank Childers re the starting time of the interviews:

- Interviews start at 10:30 am and will be concluded by 6 pm, with the GMSC responsible for scheduling within that framework

This motion was passed with one “Abstaining” vote.

The GMSC raised the question of how the CAB should be involved in the process. There was discussion on whether the CAB should be part of the BOD interview, as was done in the last set of GM interviews, or whether the CAB should be part of the Volunteer interview, or whether the CAB should have its own set of interviews. It was noted that the latter was not practical on January 6 due to other commitments on the part of key CAB members. Motion by Margot Veranes and seconded by Ben Changkakoti:

- Include the CAB as part of the BOD interviews (but receive a separate recommendation from the CAB to the BOD).

This motion passed with one “Abstaining” vote.

There was much discussion on what questions the BOD will ask the candidates. Motion by Marilyn Stringer and seconded by Ben Changkakoti:

- Use the same set of questions that the BOD used in its previous GM interviews.

This motion was passed unanimously.

b) CAB Report: Jim Lipson reported that scheduling conflicts are preventing him from attending CAB meetings, but that Don Copler was interested in assuming the role of CAB Liaison. Don confirmed this, and this change was accepted by Dave Olsen.

c) Board Development: Hank Childers reported that the Development Committee is working with two potential BOD appointees, but that there were no recommendations to be made at this time. When the Committee is prepared to make a recommendation a resume or CV will be distributed to the BOD. He repeated the request from the Board Development Committee for the names of potential BOD members.

It was noted that Lil Espinosa has not been attending BOD meetings, and that Dave Olsen has not heard from her recently. Motion by Hank Childers to remove her from the BOD for non-attendance, per the by-laws. Seconded by Margot Veranes. Discussion. Margot Veranes moved to table this motion pending further discussion in executive session. Motion seconded by Hardy Smith. Motion to table passed with one “Abstaining” vote.

V. NEW BUSINESS

Elaine Schramm pointed out that the name of one of the GM candidates has been revealed, but that this was not due to anyone involved with the search process. The candidate’s name was distributed on a listserv by some other party.

Elaine announced that she is thinking of stepping down as the Volunteer Representative. She has another person in mind who would take over those responsibilities, but this decision would need to be made by the Volunteers.

Ben Changakoti requested that the next BOD meeting agenda include a discussion on vacation and personnel policies. Marilyn Stringer indicated that the Finance Committee intends to look at these to some extent. Ben clarified that his interest was in seeing all personnel policies discussed.

VI. STAFF REPORTS

Randy Peterson had previously distributed staff reports to the BOD. Elaine Schramm noted that the Calxico concert netted \$8,000 for the station, and that the upcoming CD compilation release was scheduled for February 2 at Plush.

VII. CALL TO AUDIENCE

Audience member noted that elections are coming up. Member repeated recommendation that KXCI send at least one representative to the GRC (Grass Roots Coalition) conference this coming June. Member requested an update on the NW transmitter situation. Request that Segue make room for the CAB meeting schedule and a brief report to be published. Also requested an update on the blog.

VIII. EXECUTIVE SESSION

Gene Armstrong moved that BOD go into executive session to discuss personnel issues. Seconded by Elaine Schramm. Motion passed unanimously. BOD went into executive session at 7:35pm and returned at 8:05pm.

IX. ADJOURNMENT

Motion to adjourn by Jim Lipson. Motion passed. Meeting adjourned at 8:05 pm.

Next meeting is January 11, place to be determined.

Respectfully submitted,

Hank Childers, Secretary