

**Minutes of the Foundation for Creative Broadcasting Board of Directors  
February 22, 2007 Rio Nuevo Conference Room, 52 W Congress, Tucson  
*APPROVED 3-15-07***

**I. CALL TO ORDER**

By Dave Olsen at 5:33pm.

**II. ATTENDANCE**

Present: Dave Olsen – President, Quetzalli Cold Thunder – Vice President (arr 5:35), Marilyn Stringer – Treasurer (arr 5:40), Hank Childers – Secretary, Gene Armstrong, Mary Buckley, Ben Changkakoti (arr. 5:42, dep 6:50), Don Copley, Melanie Morrison, Elaine Schramm, Hardy Smith (arr. 5:50), Margot Veranes

Absent: Jim Lipson (excused), Kathleen Williamson (excused)

**III. SELECT NEXT MEETING DATE**

Next meeting will be Thursday, March 15, location to be determined.

**III. REVIEW AND ADOPTION OF 1-11-07 MINUTES**

Motion by Elaine Schramm to accept 1-11-07 minutes, seconded by Gene Armstrong.  
Motion passed unanimously.

**V. OLD BUSINESS**

a) Personnel Committee: Copy of current employee handbook distributed to Board members. Handbook will be reviewed by Personnel Committee, who will then come back to the Board with recommendations. Gene Armstrong volunteered to join the Personnel Committee. Members now include Ben Changkakoti (chair), Gene Armstrong, Dave Olsen, Hardy Smith, and Marilyn Stringer (as her schedule frees up). Ben asked that any observations or suggestions by other Board members be forwarded to him.

b) Strategic Planning: Sessions previously scheduled for March 3. Dave Olsen proposed delay until summer. After discussion, Board agreed on June 9, 9:00am, location to be determined.

c) GM Search Update: Executive Committee reported that Ryan Bruce has been hired as General Manager for KXCI. He will start officially on April 16. Ryan was in attendance and was introduced to the audience. He has been spending the last week working with Randy Peterson on the CPB grant, meeting staff and volunteers, and generally becoming familiar with the station and with Tucson. Ryan comes from Bloomington Community Radio in Bloomington, Indiana, where he has served as the General Manager since 2002.

## **VI. NEW BUSINESS**

a) Upcoming Board Elections: Terms are expiring this summer for elected Board members Gene Armstrong, Hank Childers, and Margot Veranes. This is the first term for all three, so all are eligible to run for a second term. Tentatively newly elected members will be seated June 21. Election Committee formed: Mary Buckley (chair), Quetzalli Cold Thunder, Don Copler, and Melanie Morrison. Election expected to end in early June.

b) CAB Report: (Note – CAB Report added to agenda, as it was inadvertently omitted.)

Written report distributed, including recommendations presented and discussed briefly:

- Per the CPB, the station needs to have documentation of the CAB's role as defined by the BOD. CAB offered to work with BOD to develop.
- A third party should be used to collect, certify, and tally ballots. Discussion on the specifics of the proposed logistics.
- Set up a CAB blog on the KXCI website. Discussion on the purpose and the process for managing. Randy Peterson offered to work with Tony Novelli to further define.

The CAB requests certain materials:

- CPB compliance documentation.
- Copy of any significant policy statements beyond the Bylaws.
- Some specific questions whose answers would be posted on the proposed blog:
  - Current status of translator issue
  - How dollars are being spent
  - KXCI's election procedure, including how to get involved
  - Information about people hard on the air and who run the station

## **VII. GM REPORT / FINANCIALS**

Randy Peterson distributed the Auditor's Final Report for the period ending September 30, 2006. Suggestions that this report be posted on the KXCI website, which would answer questions about how dollars are being spent. Report includes several findings and recommendations. Per Randy these items are in the process of being addressed.

Current financials distributed. Attempted to include current year's budget numbers, but it was not successful. Next month's report will include budget numbers. Generally in good shape. Bills are current; cash in bank.

The CPB grant documentation is nearly completed, and will be forwarded to the CPB well in advance of next week's deadline. Arizona Commission on the Arts and Tucson Pima Art Council grants due March 22. Preparation will begin next week.

Celia Blackwood now working part-time. First phase of kitchen remodeling complete. New phone system installation not smooth, but kinks are getting worked out. System costs not covered by donor's gift will be realized in savings over next 26-27 months. KXCI one of the winners in Community Food Bank's Holiday Harvest Tournament.

Arbitron figures received. Cume is higher, while TSL (Time Spent Listening) is lower at 4.8 hrs/week.

Volunteer Report by Elaine Schramm. Question raised by volunteers – can volunteers be BOD members, since BOD is not involved in programming?

### **VIII. CALL TO AUDIENCE**

Audience member welcomed new GM. Wondered whether BOD committees can generally include members other than BOD members. Noted that Election Committee needs to work on the Elections policy/procedure document, which is confusing. Urged third party oversight of election in order to remove any possibility of suspicion. Wondered what the margin of error was for Arbitron numbers.

Second audience member welcomed new GM. Asked whether CAB report is a standing item on the agenda. (BOD answered that it is.) Urged the BOD to not treat the CAB as so separate from the Board. CAB desires to work collaboratively with the Board.

### **IX. EXECUTIVE SESSION**

Elaine Schramm motion to go into executive session to discuss personnel matters. Seconded by Margot Veragnes. Motion passed unanimously. BOD went into executive session at 6:50pm and returned at 7:30pm.

### **X. ADJOURNMENT**

Motion to adjourn by Mary Buckley. Motion passed. Meeting adjourned at 8:30pm.

Respectfully submitted,

Hank Childers, Secretary