

**Minutes of the Foundation for Creative Broadcasting Board of Directors
August 3, 2006
Tucson Children's Museum, Tucson, Arizona**

I. CALL TO ORDER

By Dave Olsen at 5:41pm.

II. ATTENDANCE

Present: Dave Olsen – President, Hank Childers – Secretary, Gene Armstrong (arrived 5:45pm), Ben Changkakoti, Don Copler, Jim Lipson, Melanie Morrison, Elaine Schramm, Hardy Smith, Margot Veranes

Absent: Phred Bartholomaei – Vice President (excused), Marilyn Stringer – Treasurer (excused), Joe Bourne, Mary Buckley (excused), Lil Espinoza (excused), Kathleen Williamson (excused)

III. REVIEW AND ADOPTION OF 6-29-06 AND 7-20-06 MINUTES

6-29-06 minutes not received from Phred Bartholomaei. Review and adoption deferred.

Motion by Ben Changkakoti to accept draft of 7-20-06 minutes as amended to correct a spelling error. Seconded by Elaine Schramm. Motion passed unanimously.

IV. OLD BUSINESS

GM Search Update: Dave Olsen commended the GM Search Committee (GMSC) for their effort. This committee includes Ben Changkakoti (chair), Gene Armstrong, Celia Blackwood, Tony Novelli, Elaine Schramm, and Margot Veranes.

Ben reported that the GMSC has reviewed all aspects of the interview process. They have discussed CAB's submitted report, the community's input, the reports from the Volunteers and from the Staff, as well as the comments from the Board. The GMSC met for two hours on August 2, and have produced a general summary for the Board's consideration. A full file including all comments, etc., is being prepared for the archives. Ben highlighted the recent events. In early July, one candidate dropped out. Later, a second candidate dropped out, leaving two candidates. The Executive Committee met with Ben on July 24 and determined to continue with the interview process. The reasoning was that the GMSC had not been chartered to deliver a specified number of qualified candidates. Thus the loss of two still left two qualified candidates in the running. Interviews were held on July 29. The Board will discuss the interview results in executive session later in the evening.

Elaine forwarded an expression of appreciation from the Volunteers for their participation in the interview process.

CAB Report: Jim Lipson reported that the CAB has submitted their recommendations to the GMSC. In general, they are appreciative of their participation in the process, but would urge more community participation in the future and more time for consideration of the candidates. The CAB has also offered to contact other community radio stations and learn how they are approaching the process. Kali Holtschlag indicated that the CAB wants to encourage networking with other stations. Jim reported that the CAB consensus is to reopen the GM search process. Elaine asked how many participated in the CAB meeting. Kali answered roughly 9 or 10, with perhaps 5 CAB members, including 3 of the newly named members. Dave offered that the idea of contacting other CAB's is appealing, including the topic of how to structure Board and CAB interactions. Kali reported that a notebook compiled by Luan may be very helpful. Some discussion of this. This notebook was apparently given to the previous GM, but has not been made available to the Board. Ben asserted that this document should probably be in the public file. Jim said he would look into it and report back in September.

V. NEW BUSINESS

None.

VI. STAFF REPORTS

Staff reports bypassed in the interest of time. Noted that the Refugee All Stars concert was very successful, with approximately \$6000 raised, which will be split with The Loft Cinema.

VII. CALL TO AUDIENCE

Audience member reported that the 3 minute time limit imposed at the previous meeting seemed unduly restrictive, given the small number of audience members who wished to speak. This had the appearance of selective enforcement of a policy.

Audience member agreed with the above. The 3 minute policy did not seem reasonable under the circumstances. The previous GM (Larry Bruce) refused to put the CAB report (the aforementioned notebook) in the public file. Concerned that the Board has not seen it, which is a bad result, given a supposedly excellent report. Member had heard originally that the staff was feeling overworked, and there was thus pressure to hire a new GM quickly, to counter potential loss of staff. Now hearing that the staff is not saying that. Was it a false impression? Or did the staff change their mind? Member urges the board not to decide on the GM tonight. The process is not in good shape. There is a conflict of interest in having Elaine considering Randy Peterson as a candidate for GM. The community has had just a week to consider the candidates. The time is too compressed. Member urges the board to not vote unanimously as a matter of course, but to disclose differences of opinion, should they exist.

VIII. EXECUTIVE SESSION

Ben moved that the Board go into executive session to discuss the GM selection process. Seconded by Elaine. Motion passed. Board into Executive Session at 6:00 pm. Board returned from Executive Session at 8:12 pm.

IX. MOTION ON NAMING GENERAL MANAGER

Motion by Margot to reopen the GM search process. Seconded by Ben. Discussion by Jim that this motion reflects consideration of all points of view: Staff, Volunteers, CAB, and the Board. Motion passed unanimously.

X. ADJOURNMENT

Motion to adjourn by Gene. Motion passed. Meeting adjourned at 8:20 pm.

Next meeting is August 17, place to be determined.

Respectfully submitted,

Hank Childers, Secretary